

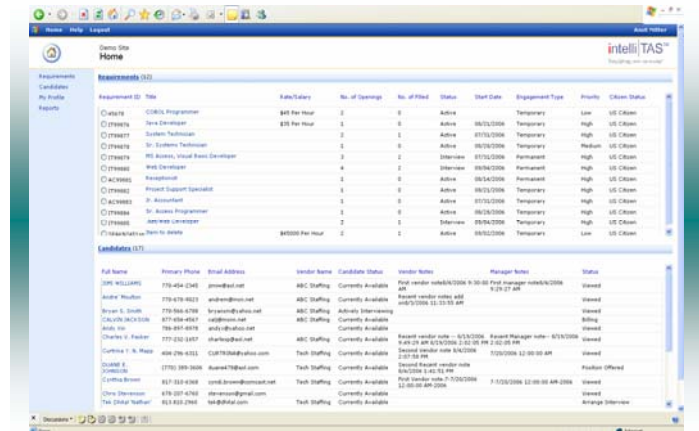
The Challenge - Organizations big and small are trying to develop higher degree of efficiency in their hiring processes to meet their never ending demand of talented people. Manual processes used by most organizations for hiring contingent and full time resources are resulting in negatively impacting their bottom lines and slowing down the hiring process, thus hurting productivity of the entire organization. The process of procuring and managing human resources can be optimized if there is a tight coupling and collaboration between your organization and your suppliers.

The Solution- intelliTAS is a leading web-based Talent Acquisition System that offers its clients and their suppliers a clean and comprehensive solution for hiring contingent and full time resources. intelliTAS manages sourcing, supplier management, requisitioning, scheduling, quality assurance and analysis. It connects hiring managers who are seeking full-time and contingent labor, human resources personnel, and supplier representatives through its web-based application to process job requests, reviews, approvals and on/off-boarding of personnel. intelliTAS provides a comprehensive solution for enterprise customers for the acquisition and management of resources.

intelliTAS dramatically reduces the cost of acquiring and managing labor by 20-25% within the first year of its implementation by centralizing the labor acquisition process for both fulltime and contingent labor, analyzing rates paid by position type and by helping companies control the annual spend for workforce management.

intelliTAS brings about the following key benefits:

- **Repeatable processes** ensuring consistent staffing practices
- **Increased productivity** and improved quality of hire
- **Reduced time-to-fill** an open position by up to 50%
- **Greater access** to quality candidates and pipeline of qualified candidates
- **Eliminates maverick spending** across departments.
- **Effectively manage** contingent labor suppliers and manage non compliant suppliers off preferred vendor lists



intelliTAS works with your supplier community, and aligns them with your contractual requirements and SLAs. intelliTAS can be configured to let you manage your contractual relationships directly with your suppliers or Intelligium can manage contractual relationships with your suppliers for you. In both cases intelliTAS ensures adherence to pay rates, bill rates, mark-ups, conversion terms, invoicing and payment terms, discounting terms, on boarding requirements, as well as specific supplier management responsibilities. While contingent labor is an important strategy for most employers, it creates added costs, introduces co-employment risks, and diminishes the effectiveness of your HR, procurement and accounting resources.

intelliTAS automates, tracks and reports on data and processes throughout the lifecycle of contingent staffing, including sourcing, tracking, selecting and managing contingent personnel. intelliTAS enables companies to strategically manage staffing initiatives and gain process control to optimize cost, quality and efficiency.

intelliTAS gives you strong Talent Acquisition capabilities that increases productivity, reduces talent acquisition costs and gives you a clear dashboard to manage the hiring process.

intelliTAS is a product developed by Intelligium, a leading IT consulting company that has been assisting Fortune 1000 companies with their development and staffing requirements in North America.

